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REV. CHRISTY FISHER•DIRECTOR OF MINISTRY  
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Dear Potential Applicants,

Were pH an expression of personality, what would be your pH and why? (Feel free to respond acidly! Do not be neutral, for that is base!) Unless you've applied to the University of Chicago or to TCM, my guess is this isn't a question you get asked frequently. Drawing a picture of your Spirituality or explaining how you feel about Wednesdays are not questions you probably get asked regularly. Indeed, these questions are quite different than most internship applications. Hint: that's the reason we're asking you.

We're not asking you these questions to fool you, make you squirm or hurt your brain. We're asking these questions because we're so excited to see where your mind goes when you're asked a question you've never thought about before. We live in a world where it is rare that cause and effect are simple, linear equations. Humans are complex and multi-layered. Our world is constantly changing. Faith is mysterious. As a campus ministry community, we have to figure out how to work with situations and questions we may have never encountered. This internship asks that you be brave, bold and creative. We ask these questions to see how you work with them. The question might be about Orange is the New Black, James Baldwin, or the social commentary in Bob's Burgers, instead of your thoughts on the Bible—but the ways you'll be thinking about these questions are the same even if not on the same topic. That's why we ask you as a part of your application.

Some of these questions are open-ended. We want you to use the time to be creative, to take the prompt and run with it in the way you think best represents what's going on in your brain. Take this opportunity to go beyond simply factual information about yourself; a resume is not an essay. We learn a lot about you with how and what you choose to write about even if you're not writing about yourself, so if you'd like to take this as a time to explore something beyond your own personal experiences, go for it! Don't be afraid to stretch your mind and have a little fun.

The TCM Internship is both fun and challenging, but you decide how much you'll get out of it. You'll learn things like e-mail etiquette, coordinating a program from beginning to the end, how to engage people you don't know well, how to shape the culture of an organization, how to write a verbatim and most importantly, you'll practice self-reflection and thoughtful critique. You will read a lot. You will write reflections. One of the challenges of the internship is that it is highly self-directed and self-motivated. The Director of Ministry won't force you to do your job, but they will ask for critical reflection on the work you are doing. The opportunities are endless for how you can engage this internship and the Lighthouse Community, but you have to figure out how to do that. You'll practice listening to the needs of our community and work with the other Student Interns and the staff to craft relevant programming. You'll definitely get to learn and practice your listening skills.

Take the risk.



## **2019-2020 Full-time Internship Information and Application**

Note: Internship runs from August 1, 2019 through May 31, 2020

### **ORGANIZATION DESCRIPTION**

**Tacoma College Ministry (TCM)** is an independent, local, non-profit that oversees the Lighthouse Christian programs. TCM is not associated with any specific local church or national association, although our current Director of Ministry is ordained in the Presbyterian Church (USA). TCM is supported by individuals, churches, and grants. Our mission is to provide college students with opportunities to experience Jesus Christ, equipping them for a lifetime of growth and service in the world.

**Lighthouse** is a sanctioned Christian club at the University of Puget Sound. As a community, Lighthouse pursues a holistic Christian faith that recognizes the Spirit of God in every moment and in every person. Lighthouse is an LGBTQ-affirming campus ministry that invites students to experience a faith that is strong enough to lean on, deep enough to question, and challenging enough to change them. Our vision is to be a thriving community that welcomes all and challenges all to live and love more like Jesus. We strive to provide students with the means and opportunities to encounter Christ in real and life-changing ways.

### **JOB DESCRIPTION**

The 2019-2020 Internship runs from August 1, 2019 through May 31, 2020.

The Lighthouse programs are led jointly by Rev. Christy Fisher, TCM's Director of Ministry, the Intern, and a team of Lighthouse Student Leaders. The role and day-to-day responsibilities of the Intern may vary to meet the needs of the team while taking into account the Intern's interests and abilities. The Intern is responsible for helping develop a supportive, fully inclusive community where members can freely engage in discussion of spirituality, personal journey, vocation and issues of social justice. The work week is approximately 39 hours which includes some evenings and weekend retreats; work time is flexed following retreats.

### **Specific Responsibilities**

**Attend and participate** in all Lighthouse events: Including Lighthouse Tuesday evening worship, post-Lighthouse socials, retreats, Spring Break trip, service projects, social events, and leadership training.

**Plan events and programs** either individually or in partnership with the Director and/or Student Interns.

**Advertise events and maintain communication** with students through social networking tools.

**Preach at Tuesday night worship** gatherings. May be once per semester or more depending on skill-set and interests. Intern will receive supervision, support, and feedback from the Director to help develop theological reflection and public communication.

**Manage online communication and public relations.** Interns create, maintain, and distribute most of the Lighthouse online presence: including the Lighthouse website ([www.lighthousetcm.org](http://www.lighthousetcm.org)); the Lighthouse Facebook Page (<https://www.facebook.com/tacomacollegeministry>); Instagram (@lighthousetcm); a weekly e-newsletter for students; and a bi-annual e-newsletter for supporters and alumni. Write informative, inviting, and intriguing event descriptions.

**Oversee Student Leaders.** The Intern, in conjunction with the Director, guides, advises, and supports Student Leaders as they fulfill their Lighthouse roles. Includes participating in Student Leader interview process, evaluating Student Leaders, supporting their advertising efforts, and providing oversight and assistance for specific projects.

**Lead a Core Group.** Meet with and guide group discussion, listen to, support, care, and pray for a small group of students weekly.

**Fundraising.** Learn about relationally driven fundraising and donor and alumni development.

**The Internship is designed to develop leadership and spirituality in recent college graduates. The Internship offers the following opportunities for growth:**

- reflection assignments, case studies and group discussions on:
  - social justice, multicultural competency, religious perspectives, diversity and inclusion, systems of oppression, emerging adulthood, stages of faith development, pastoral care, student relationships and more.
- personal growth and development
- worship planning
- working for social justice
- engaging in spiritual practices
- service learning
- hospitality and welcome
- program development and execution
- interpersonal relationship building
- learning and using different forms of communication

#### **Intern Compensation**

- \$700 monthly stipend
- Housing provided through a host family
- Two weeks of vacation. During the UPS Winter Break (roughly Dec. 19 – Jan. 1)
- Holidays
- \$50 per month allocation for meeting with students

#### **Qualifications**

Internships are open to any person who is a college graduate prior to August 1, 2019. Applicants are considered on the basis of commitment, motivation, goals, experience, the composition of the staff team, and how this opportunity might fit into what God seems to be doing in the applicant's life. More specifically, we are looking for the following in our applicants:

- Demonstrated commitment to Jesus Christ.
- A Commitment to full inclusion of all people.
- Willingness to take risks.
- Intellectual capacity and curiosity.

- Willingness to collaborate with others.
- A commitment to the intersection of faith and social justice.
- Demonstrated commitment to ecumenical and inter-faith dialogue and partnerships.
- Strong written and verbal communication skills for effective coordination of multiple and often simultaneous communications.
- Strong familiarity with online social networking, and a general computer-savviness.

**How to Apply:**

Please submit the following:

1. Brief cover letter
2. Resume
3. Responses to the 6 application questions below. These are meant to contain a paragraph or two per question. Please do not exceed two pages total.
4. Two letters of reference. See below for details.

Respond briefly to these application questions:

1. Were pH an expression of personality, what would be your pH and why? (Feel free to respond acidly! Do not be neutral, for that is base!)
2. Make a 3-4 minute video that represents your faith journey. Include how God got your attention and some significant experiences and people that God used. Attach the video in the email you send your application materials with.
3. TCM's Faith Statement (found here: <http://lighthousecm.org/abouttcm/>) is central to how we practice living out our mission on the campus of the University of Puget Sound. How would you represent this Faith Statement? How would you uniquely practice this mission as an Intern for TCM?
4. Describe an event or project that you enjoyed being involved in and contributing to. What about it was enjoyable and what were the less enjoyable aspects for you?
5. "The aim of argument, or of discussion, should not be victory, but progress." – Joseph Joubert. Sometimes, people talk a lot about popular subjects to assure 'victory' in conversation or understanding, and leave behind topics of less popularity, but great personal or intellectual importance. What do you think is important but under-discussed?
6. In the spirit of adventurous inquiry, pose your own question. Be original, creative, thought provoking. Draw on your best qualities as a writer, thinker, visionary, social critic, sage, citizen of the world, or future intern at TCM; take a little risk, and have fun.

Submit reference contact information and a letter of recommendation from:

- A person who can comment on your faith journey, such as a pastor, mentor, or small group leader.
- A person who can recommend you based on current or previous employment.

Please submit applications by email no later than April 1st, 2019.

Email: [admin@lighthousecm.org](mailto:admin@lighthousecm.org)